

City Of Alexandria, Virginia

MEMORANDUM

DATE: APRIL 11, 2008

TO: THE HONORABLE MAYOR AND MEMBERS OF CITY COUNCIL

FROM: JAMES K. HARTMANN, CITY MANAGER

SUBJECT: BUDGET MEMO #88: OTHER HEALTH INSURANCE ISSUES

City Council requested information on City's healthcare plans, including potential plan design changes and total number of enrollees including family members.

We are not currently considering plan design changes beyond those instituted in prior years, as FY 2009 is the final year of the 10% employee sharing phase-in. Employees hired before 6/30/2006 will already be facing an increase in insurance premiums as well as paying an additional 3.3% share. However, plan design change is an option that could be considered in FY 2010.

As of April 7, 2008, there were: 1,365 City employees and retirees enrolled under the United Healthcare Plan, and 3,028 total members (1,663 non-employee members), and 2008, there were 1,069 City employees and retirees enrolled under the Kaiser Plan, and 2,490 total members (1,421 non-employee members).